



Canadian Association of Research Administrators
2019 Webinar Curriculum

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
Jan 14 th	Research Development Webex	<p>Three Approaches to Research Development at UBC</p> <p>This webinar presentation outlines three research development activities currently underway at UBC. We will focus on a new strategic "research clusters" initiative as well as two ongoing programs focused on research proposal support and professional development for research development and grant facilitation staff. This presentation will be of interest to research development professionals at both research intensive and comprehensive universities.</p>	<p>Deborah Watt is Research Development Officer at the UBC SPARC Office (Support Programs to Advance Research Capacity). Her current focus is on working with faculty on Canada Foundation for Innovation Proposals. Previous to joining SPARC, she worked with Elsevier as a consultant on their Research Intelligence team where she led large, data-intensive analytical projects for Canadian and US Universities and Government agencies. At UBC, Deborah has also previously served the Vice President Research Office supporting the development of large proposals and strategic projects including the Canada First Research Excellence Fund, Genome Canada, Canada Foundation for Innovation and UBC Advanced Research Computing initiative.</p>	Deborah Watt	Complete
Jan 29 th	Launching STOP Within Your Organization	<p>Topic(s): Take a look at the STOP Principles and see how we might be adding additional stress to our work lives. Audience: All levels Description: Let's face it, we are all difficult people at one time or another, (most of the time for some of us). Hopefully, these incidences are few and far between. From my experience, people who are chronically difficult don't realize how they are perceived by others and have convinced themselves that other people are the problem, not them. The session will take a look at Stephen Covey's STOP principles and how understanding them and acting on them will improve your overall interaction with others and minimize work-related stress, that tends to follow us home. Learning Objectives: (1) Identify factors that are contributors to work-related stress (2) Take action by employing several of the techniques identified to minimize work/life-related stress.</p>	<p>Gloria Greene is the Director, Office of Sponsored Programs, at The University of Alabama in Huntsville (UAH). She has over 20+ years of contracting experiences with Federal, Industry, and University. She has a Masters' Degree from UAH. Gloria is a certified Contract Administrator and is an active member of Society of Research Administrators International (SRAI). She is the co-founder and Past President of the SRAI Alabama/Mississippi Chapter and the Past President of SRAI Southern Section. Gloria currently serves of SRAI Board of Directors-At Large Board Member; several SRAI committees: Education and Professional Development Committee (EPDC): EPDC-Educational Programming (PROG); Leadership/Professional Development Working Group; Membership Committee (Board Liaison); Research Ethics & Compliance Working Group.</p>	Gloria Greene	Complete
Feb 19 th	Making Room for Compassion in Research Involving Vulnerable Youth	<p>Investigators are trained that research involving children requires special protocols. Projects become more complex when the research involves youth who are considered especially vulnerable: those involved in the delinquency or dependency court systems; those with family members whose lives include addiction, abuse, or incarceration; and those confronting illness, poverty, neglect, or other sources of danger and chaos. How do we ensure that research projects designed to study, and ultimately benefit, vulnerable populations avoid the introduction of negative secondary outcomes along the way? How do we manage situations in which research methods demand dispassionate observation, yet human nature seems to call for overt tenderness? And how do we interact effectively with young research subjects</p>	<p>Megan Queen Cantwell is the founder of MQC Consulting, LLC, a full-service proposal development and strategic planning firm with consultants based in Washington, DC, Pittsburgh, PA, and on the West Coast. Cantwell has worked extensively with national associations and with researchers and institutional leaders at colleges and universities, school districts, government organizations, and businesses throughout the U.S. She has substantial experience as a federal peer reviewer, and has held positions with federal and state agencies, first in the Criminal Division of the U.S. Department of Justice and later as manager of the Juvenile Incompetent to Proceed Program for the State</p>	Megan Queen Cantwell	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
		<p>whose experiences with other professionals have so often been fraught? Participants in this session will review a range of policies, research design choices, training methods, and case studies that can inform the development of approaches that preserve research integrity while also allowing for the application of personal compassion in studies involving especially-vulnerable youth.</p>	<p>of Florida's Department of Children and Families in Miami. In addition to strategic planning and grant-related work, Cantwell also provides support to at-risk youth involved in Western Pennsylvania's foster care system.</p>		
Feb 21 st	RAAAP: Research Administration As A Profession	<p>Research administrators from 12 professional associations around the world participated in a survey about their attitudes, skills, roles, years in and entry to the profession and educational background. This webinar will discuss the future of the profession and the development of this specialized area of expertise.</p>	<p>Dr. Deborah Zornes is the Director, Research Services at Royal Roads University, and has been with the university since 2006. Prior to that, Deborah was the Manager, Research Services at Athabasca University for 15 years. In her capacity as Director she is responsible for both the strategic and operational directions of research at the university, working with faculty to find research opportunities, assisting in the development and submission of proposals, and the management and reporting of research activities.</p> <p>Deborah is also the President for CARA. An avid sailor, Deborah holds a PhD from UVic. Her research interests focus on two areas: 1) evaluating and measuring research effectiveness and quality, including outputs, outcomes and impacts; and 2) the impact of corporatization on the university and the research supported and what this means for the role of the university in society. Deborah's teaching areas include research methods and communication for learning.</p>	Deborah Zornes	Complete
Feb 26 th	Growing a Grant-Seeking Culture in the Arts and Humanities	<p>Many faculty members in the arts and humanities are unaware of the funding opportunities available to support their activities. How can administrators best support humanities researchers and creatives who may be new to pursuing funding? This webinar will explore:</p> <p>Outreach strategies for connecting with and serving arts and humanities faculty; Best practices for disseminating funding opportunity announcements and newsletters to a broad, often multidisciplinary audience; and Examples of strategic programming to support arts and humanities faculty who are preparing proposals for submission.</p>	<p>Research Development Office, Harvard University</p>	Paige Belisle	Complete
Feb 28 th	Financial Management Within the Research Hospital	<p>Synopsis - The basis of the webinar is to highlight how research finance is addressed at HHS, the fact that there is not a standard of how research can be carried out in an academic hospital setting, other examples of how research and financials can be approached at research hospitals (generally), etc. The presentation is intended to help other research hospitals learn that there are differences and generally, these differences are based on their organic growth which for the most part works well for them, provide them with other examples of what they could do differently and provide</p>	<p>Anthony Scandivano has been with Hamilton Health Sciences (HHS) since 2013. He began as a Senior Advisor in Research moving on to the Manager of Research Finance and is now the Director of Research Finance. He is a Chartered Professional Accountant and Chartered Accountant in Ontario. He received his Honours Bachelor of Business Administration with a concentration in Finance and his Masters of Business of Administration with a concentration in Accounting.</p>	Anthony Scandivano	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
		<p>university research institutes an insight of how things are done in a hospital.</p>	<p>Anthony began his career as an auditor with KPMG Hamilton and moved on to a career in Tax with PricewaterhouseCoopers Hamilton where he worked in Corporate Tax. Previous to this, Anthony spent some time working in the Oil and Gas sector in Western Canada.</p> <p>At HHS, Anthony oversees all the strategic financial matters within Research, all the financial accounting matters within Research as well he is the Director managing the Research Insurance Corporation.</p>		
<p>March 6th</p>	<p>Industry-University Partnerships: Bridging the Divide</p>	<p>As research funding becomes more competitive, universities are partnering with industry more often in a variety of ways, ranging from sponsored research to unfunded agreements such as material transfer agreements, non-disclosure agreements, and unfunded collaboration agreements. Industry contracts can be intimidating because they often contain complex intellectual property terms and confidentiality provisions. There are cultural differences that permeate negotiations, and each party brings it values, principles, and goals to the negotiation table. This webinar will explore industry-university relationships from the perspective of a university partner. The speaker will address common contract issues, cultural differences, and learned advice to help build and facilitate partnerships between universities and industry.</p> <p>Learning Objectives:</p> <ol style="list-style-type: none"> 1. Understand the cultural differences between university and industry partners and why these differences are important in a negotiation. 2. Understand the complexity, challenges, and potential ways to address difficult terms that frequently come up in negotiations between universities and industry. 	<p>Kate Lewis is an Associate Director in the Industry Alliances Office at UC Berkeley. She has been at UC Berkeley for more than 13 years ago and started as a research administrator and jill of all trades in a research department. From there, she worked in the Sponsored Projects Office and departed five years ago to focus on industry contracts, intellectual property, and in-licensing in the Industry Alliances Office. Kate received her Bachelors and Masters degrees in Sociology and is an active participant in the Industry Contract Officers Network and the Society for Research Administrators. In her spare time, Kate enjoys spending time with her family, gardening, traveling, and cooking.</p>	<p>Kate Lewis</p>	<p>Complete</p>
<p>March 7th</p>	<p>Supporting SSHRC Grant Applications in Research Creation</p>	<p>Since 2012, SSHRC has offered applicants the option of identifying their project as "Research Creation" within the framework of Insight programs. Scholars working in the realm of research creation often push the boundaries of scholarly and creative inquiry, utilizing innovative methodologies and theoretical frameworks. These applications are among the most challenging for grant development professionals to advise upon. The definition of research creation is deliberately broad to cover a diversity of background and approaches. Similarly, the evaluation committees draw on a wide range of scholarly and creative expertise. This provides flexibility for applicants and assessors alike, but also makes it difficult to articulate clear expectations and strategies for success. In this presentation, we will consider the opportunities and challenges of research creation by profiling three successful research creation projects at the University of Calgary. Through these three vignettes, we will illustrate the ways</p>	<p>Kinga Olszewska completed a PhD in comparative literature at the National University of Ireland, Galway. She held a postdoctoral fellowship in comparative cultural studies awarded by the Irish Research Council. Her expertise is in research facilitation and providing research career development support to academic staff. Kinga's professional interests lie in understanding the factors that contribute to advancement of research capacity and developing policies and processes that support a sustainable research culture. The guiding philosophy of Kinga's work is understanding individual approaches to research excellence and identifying the factors and supports that may influence individual academic's success.</p>	<p>Kinga Olszewska and Robin Smith</p>	<p>Complete</p>

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
		<p>in which researchers interweave the creative process with scholarly inquiry, and will consider different tools for supporting the development of these applications.</p>	<p>Robin Smith is the manager of external grants in Research Services at the University of Calgary. She has a multidisciplinary background that includes degrees in Environmental Studies, Anthropology, and a PhD in Geological Sciences from the University of Saskatchewan. She has previously worked as a community research facilitator for an Indigenous Health Research Centre in Saskatchewan and as a research officer for the Government of British Columbia. She has worked at the University of Calgary since 2011, and currently oversees a team of research grants officers with responsibility for funding from tri-council, government, foundations, societies, and not-for-profit associations.</p>		
<p>March 25th</p>	<p>Policy Life Cycle: Policy Making in a Research Enterprise</p>	<p>This webinar is designed to introduce the current and future leaders of a research enterprise to the entire life cycle of policy-making, starting with problem identification and agenda setting, and concluding with policy monitoring and evaluation. Numerous stakeholders across and outwith a research organization are involved in the various steps of making and implementing policy decisions. The webinar will introduce each of these steps and, using research integrity policy as an example, guide the participants through the process of identifying stakeholders and managing challenges associated with each step of the policy lifecycle. Attendees will be asked to participate via polling, and there will be opportunity for Q&A.</p> <p>Learning objectives</p> <ul style="list-style-type: none"> - Define the steps of a policy life cycle, and identify various stakeholders and research administration functional areas engaged in policy analysis, development, implementation and monitoring - Plan the analysis, implementation and monitoring of a given policy using the policy life cycle tool provided by the presenters 	<p>Dean's Office of Research, Head of Copenhagen Business School Research Support, Copenhagen University</p> <p>Academic Director, Research Administration and Compliance Programs, The City University of New York</p>	<p>Annedorte Vad and Farida Lada</p>	<p>Complete</p>
<p>March 27th</p>	<p>Effective Delegation</p>	<p>Effective delegation is an important skill in research administration. Delegation enables balancing of workloads and can create development opportunities for personnel. Topics include the basics of delegation and some tools and techniques for making delegation more effective for the participants, organization, and projects.</p>	<p>Robyn Roscoe is a certified Project Management Professional (PMP) with nearly 20 years of experience in the management of large health research projects, and nearly 30 years of experience in project management in the scientific and technical fields. She is currently Director of Management and Administration for the BC Cancer Genome Sciences Centre, responsible for project, finance and operations management. She previously worked in the oil & gas industry as a project manager, operations specialist and environmental manager. She holds a BSc from the University of Manitoba.</p> <p>Since 2004, Robyn has been delivering training workshops and presentations throughout Canada, reaching more than 2,000 trainees and professionals looking to develop and expand their</p>	<p>Robyn Roscoe</p>	<p>Complete</p>

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>management and leadership skills. She is also an instructor with the Mohawk College Research Administration Certificate. In 2016, Robyn received the Research Management Excellence Award from the Canadian Association of Research Administrators, and in 2017 she was awarded the CARA Innovation Award. These awards recognize exceptional creativity, innovative research management and outstanding contributions and dedication to the profession nationally and internationally. In 2011, Robyn started Lyric Management, a consulting in research management and leadership training. Robyn is committed to expanding knowledge and interest in the field of research administration and contributing to excellence in research management in BC and Canada</p>		
April 5 th	Workplace Communication Etiquette for Email and Twitter	<p>Successful, well-funded research projects require interdisciplinary collaborations involving professionals from different institutions in diverse geographical locations within a province, across Canada or even around the globe. Email remains the most ubiquitous form of communication in the research world. In addition, new interactive computer-mediated technologies have led to an explosion in social media platforms such as Twitter designed to facilitate the creation and sharing of information and ideas via virtual communities and networks. As such, there is an onus on research administrators not only to be efficient in communicating through non-verbal channels such as email but also to be aware of the etiquette and social responsibilities of using social media.</p> <p>Consider the following questions. Have you ever sent out a work email to another individual and its contents were misinterpreted and you felt just horrible about it? Have you ever received an email from a colleague and the tone was very negative and it made you feel upset? Have you ever received an email from a coworker and important information was missing and you had to contact her for more details? Are you concerned that you don't know the difference between managing a work-related twitter account and tweeting from a personal account? Are you interested in knowing what factors contribute to maintaining a professional work-related twitter account such that you can attain your work unit's goal(s) set for social media? If you said 'yes' to any or all of the above questions then this webinar is for you. This informative session is a one-stop shop to learn about workplace communication etiquette for both email and twitter.</p> <p>Learning objectives:</p>	<p>Karen E. Mosier is a Research Coordinator for the Department of Surgery in the College of Medicine at the University of Saskatchewan. Karen has her BA in Psychology and MSc in Pharmacy. Karen has over twelve years' experience in research administration.</p> <p>Karen regularly attended the yearly CARA Annual conferences since she joined CARA in 2010 and frequently volunteers as a session moderator. Karen recently completed her ATHE Level 3 Certificate in Research Administration through ARMA. She is currently mentoring other students within the new CRA/CRM programs offered through Mohawk College. She is also a co-leader of the CARA Member Engagement Committee and regularly writes articles for the CARA Connection newsletter. Karen was also the recent recipient of the 2018 Dan Chase Distinguished Service Award – Priority Initiatives.</p> <p>Anita Chiu is a research coordinator at the Centre for Molecular Medicine and Therapeutics (CMMT) at the University of British Columbia. She previously worked at Merck Frosst (Kirkland, Quebec) and the Terry Fox Laboratory at the BC Cancer Agency. She holds a Bachelor of Science in Pharmacology (Hons) and a Master's degree in Health Administration (MHA). She is a former CARA board member and has been co-chair of the CARA Membership Engagement Committee since 2014. She contributed to CARA's e-book titled "What I wish I knew when I started my career in research administration: Leaders share their reflections". She also initiated the CARA volunteer</p>	Karen Mosier and Anita Chiu	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
		<p>1. Learn about factors that are critical to effective email communication (e.g., frequency, audience, message, format, subject line, length, tone) using real-life examples</p> <p>2. Learn about how to properly manage a work-related twitter account with some real-life examples and prevalent attitudes to watch out for (i.e. online disinhibition)</p> <p>3. Learn about the commonalities and differences in communicating with email and twitter</p>	Recognition Program that recognizes all volunteers by their role(s) and years served.		
April 11 th	Software Solution Selection and Implementation	Quick tips on some key questions to ask when selecting software, how you would structure an implementation project, and what you can do to set yourself up for success		Henriette Koning	Complete
April 16 th	Intro to Privacy for Research Administrators Part 1	<p>Part 1</p> <p>With so much in the news about privacy and breaches of privacy, research administrators may wish to refresh themselves on the knowledge and tools to ensure that they are mitigating risk of non-compliance with privacy requirements. Privacy law involves a patchwork of legislation, case law and enforcement mechanisms. This introductory webinar will cover the basic concepts behind privacy law, how it affects the research enterprise, examples of recent events in this evolving area of law and practical approaches to incorporating privacy compliance into the everyday consciousness of research administrators. Issues to be covered include what type of privacy training is required in research, when to put a data transfer agreement into place, what is a privacy impact assessment and when might it be needed. (Recommended to register for Part 2 May 15th)</p>	<p>Michelle Moldofsky has over 15 years experience working as in-house counsel for leading Canadian healthcare and research institutions. She completed her law degree from Queen's University in 1997 and her Master of Laws in Health Law from Osgoode Hall Law School in 2005. Michelle has been a member of CARA for many years.</p> <p>Through Moldofsky Professional Corporation (www.moldofskypc.com), Michelle offers Canadian healthcare and research institutions legal planning services (such as assessing legal needs, planning and change management) to increase value and improve access to legal services. She also provides the not-for-profit health sector with legal advice in corporate/commercial, procurement, privacy, health and other areas of law affecting the health sector as well as general oversight of the legal function.</p>	Michelle Modofsky	Complete
April 17 th	The Higher Education Research Environment	This webinar will focus on the research funding environment in Canada including the major governmental funding sources (Tri-Agencies); foundations (CFI); and others (private sector, public sector). As part of the webinar we will also look at trends that might impact the funding environment.	<p>Dr. Deborah Zornes is the Director, Research Services at Royal Roads University, and has been with the university since 2006. Prior to that, Deborah was the Manager, Research Services at Athabasca University for 15 years. In her capacity as Director she is responsible for both the strategic and operational directions of research at the university, working with faculty to find research opportunities, assisting in the development and submission of proposals, and the management and reporting of research activities.</p> <p>Deborah is also the President for CARA. An avid sailor, Deborah holds a PhD from UVic. Her research interests focus on two areas: 1) evaluating and measuring research effectiveness and quality, including outputs, outcomes and impacts; and 2) the impact of corporatization on the university and the research supported and what this means for the role of the university in society. Deborah's teaching areas include research methods and communication for learning.</p>	Deborah Zornes	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
April 25 th	Wearing Many Hats	One challenge of working in a small research office is having to be the wearer of many hats. Seldom is your job description cut and dry. The session will address issues surrounding fulfilling multiple roles and provide tips & tricks that have helped at Niagara College & Red River College	Rachel Brown is the Research Grants and Contracts Officer for the Research & Innovation division at Niagara College. In this role she oversees all department budgets and financial reporting for the division, tracking all financial operations and reporting requirements related to internal and external funding portfolios. With in-depth knowledge of the comprehensive array of grant agency programs, Rachel collaborates with the research management team in coordinating all submissions, overseeing grant compliance and eligibility and liaises with funders and key stakeholders. She is a graduate of Niagara College's Business Administration Operations Management program. A member of the Canadian Association of Research Administrators (CARA), Rachel is currently the co-chair of the Colleges, Institutes and Polytechnics Special Interest Group (SIG) and part of the 2018 Annual Meeting planning committee.	Danielle Puddicombe and Rachel Brown	
May 2 nd	N2 Webinar	<p>Continuation and expansion off of the N2 webinar done on November 2, 2018. Agenda:</p> <p>N2 Overview: Erin Cherban - Centre for Health Evaluation & Outcome Sciences (CHEOS); CIHR Canadian HIV Trial Network (CTN), and N2 Board of Directors</p> <p>Conducting High Quality Clinical Research in Canada: Made Possible by N2. Presented by Velma Marzinotto - Unity Health Toronto and N2 Quality Committee</p> <p>It Starts With Me: The Experience of Q-CROC and its Network. Presented by Amelie Berube - Q-CROC</p> <p>It Starts With Me: N2's Resources. Presented by Dawn Richards - N2 Business Development Specialist</p> <p>Q&A at the end</p>	<p>Barbara Medland is the Communication Specialist for N2. With a background in visual and written communication, she has extensive experience in strategic marketing and brand management. Her role with N2 is to manage communication channels and ensure information about tools, and resources available are easily accessible and understood within the network of N2 member organizations. Through an open discussion, she is taking feedback and streamlining existing content to ensure material is easily digestible and able to be used quickly and efficiently.</p> <p>Dawn Richards is the Business Development Specialist for N2. Dawn has been with N2 since 2014, starting as the Project Manager for the Clinical Trials Education and Awareness Committee, and moving in to her current role in 2016. Dawn interacts with both existing and potential new members and stakeholders, to ensure: there is an awareness of benefits and resources that come with membership, that feedback from current members is incorporated in to how N2 operates and the resources it offers, and that relationships are developed with other like-minded organizations in the clinical research environment.</p>	Barbara Medland and Dawn Richards	Complete
May 15 th	Intro to Privacy for Research Administrators Part 2	Part 2- This intermediate webinar delves into the privacy issues that different administrative processes will need to address. The following research administration processes will be covered: grants, contracts, finance, procurement, research ethics, human resources onboarding, researcher training, and research	Michelle Moldofsky has over 15 years experience working as in-house counsel for leading Canadian healthcare and research institutions. She completed her law degree from Queen's University in 1997 and her Master of Laws in Health Law from Osgoode Hall Law	Michelle Modolsky	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
		<p>misconduct investigations. Issues to be covered include educating researchers, managing privacy breaches, access to information requests and creation of privacy-compliant research databases. Knowledge of basic privacy concepts will be assumed. (Recommended register for Part 1 April 17th)</p>	<p>School in 2005. Michelle has been a member of CARA for many years. Through Moldofsky Professional Corporation (www.moldofskypc.com), Michelle offers Canadian healthcare and research institutions legal planning services (such as assessing legal needs, planning and change management) to increase value and improve access to legal services. She also provides the not-for-profit health sector with legal advice in corporate/commercial, procurement, privacy, health and other areas of law affecting the health sector as well as general oversight of the legal function.</p>		
June 25 th	Research Development: Mapping Strategies for Programs, Projects, and Plans	<p>Research development/facilitation involves a lot of thoughtful planning- of goals, activities, projects, programs, partnerships, teams, and more- with a lot of different types of people and organizations. It can be a clear path or a very rocky adventure... often both. We can advise a straightforward plan, but what if the researcher(s) prefer to go in circles? Or if they don't like a particular route? How do we get them moving forward again? In this webinar, I will review strategies, approaches, and tools for effective facilitation of research planning that works for both you and investigators.</p>	<p>Dr. Dawn McArthur is a zoologist/physiologist who has held senior research development positions for 18 years. Following postdoctoral research, she was Senior University Grants Facilitator at Simon Fraser University. After four years at SFU, she was recruited in 2003 to establish and lead the Research & Technology Development Office (RTDO) at the UBC hospital-based research institute at BC Children's Hospital (formerly CFRI). The RTDO mandate is to enhance research excellence, capacity and competitiveness of the Institute's large multi-disciplinary health research community. The RTDO has an exceptional record for success and has helped bring in more than \$380 million in external funding. Dr McArthur has worked with researchers from all fields. She gives workshops in Canada and abroad on topics related to research facilitation and development of competitive research proposals.</p>	Dawn McArthur	Complete
July 30 th	Research Administration Certificate at Mohawk College	<p>Mohawk College, in partnership with CARA, has a Research Administration College Certificate Program that targets pre-management administrators or those planning a career in the research administration profession. The program is strategically designed to support development of effective research administrators that provides opportunities to learn new skill sets, expand your knowledge base, and gain both credit and recognition for new and existing skills. Expert instructors will lead and guide students through 6 core components of research administration: Introduction to Canadian Research Funding Environment; Research Ethics, Integrity and Governance; Developing Funding Proposals; Financial Management in Research Administration; and Contract and Reporting. This webinar presents an overview of the certificate, supporting mentorship program and bursaries.</p>	<p>Sarah was appointed CARA ED in 2013 after more than a decade as a research administrator. With the support of the CARA board and many other great volunteers, Sarah has brought many new programs and initiatives to CARA and looks forward to another year of increased services to our members. A Certified Association Executive, Sarah previously worked in various progressive roles at McMaster University, Associated Medical Services, University Health Network and Hamilton Health Sciences. Sarah co-authored the reference e-book <i>The A-Z Guide to Research Contract Review</i>, its companion the <i>Research Contracts Study Guide</i> and <i>Steer Your Career: A Research Administrator's Manual for Mapping Success</i> which are in use at 450 institutions globally. Sarah received national and international recognition for her contributions to research administration and is a faculty member in the Research Administration Certificate at Mohawk College.</p>	Sarah Lampson	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
Aug 1 st	The Case for Equity, Diversity, and Inclusion	The research administration landscape in Canada is changing. With new regulations from the tri-agency and the need to exemplify best practices in equity, diversity, and inclusion in applications and reporting, research administrators must be able to make a clear case for EDI to funders, researchers, colleagues, and executive approvers. This webinar will review the rationale behind increasing EDI in your institution, and how you can make the case to anyone who needs to be involved. The presentation will cover resources, address common problems, and share examples of implementation at Royal Roads University.	Gwen is a Research Development Coordinator at Royal Roads University in Victoria, British Columbia. She is passionate about incorporating and advocating for EDI in Canadian institutions. She holds a Master of Arts in Interdisciplinary Studies focused on intergenerational communication in the workplace.	Gwen Hill	Complete
Aug 20 th	ORCID: What, Why, and How?	ORCID is an international nonprofit organization that provides a persistent digital identifier (an ORCID iD) to researchers and a record that supports professional activities. ORCID iDs can distinguish your researchers and with our APIs, can significantly improve the flow of research information within and between organizations at every stage of the research lifecycle, from grant application and publication to research information management reporting. In addition to its use as a persistent identifier for your researchers, ORCID can help you take control of how your institution's name is used across research systems. In combination with other persistent identifiers, ORCID enables you to authoritatively assert your staff, faculty, and student affiliations with your institution. You can also use ORCID APIs to receive real-time notifications about research activities, to auto-update forms, and to follow your alumni's careers. https://orcid.org/organizations/research-orgs	Shawna is responsible for developing the ORCID community in the Americas and managing the regional Americas team: North, Central, and South America. Based in Canada, Shawna focuses on continuing the adoption and integration of ORCID within the research communities and organizations of the Americas. Shawna joined ORCID in 2019 with a long history of introducing ORCID to research communities and implementing ORCID in research management systems. Shawna has worked at universities in Canada and Australia, and in her spare time she can be found snowboarding, mountain biking, and trying to keep up with her quickly growing children.	Shawna Sadler	Complete
Sep 9 th	Is Your Institution Ready For Impact?	Researchers are already active in research impact because it is a function of most Canadian grant applications whether they are crafting knowledge mobilization strategies for SSHRC, knowledge translation strategies for CIHR and health charities or commercialization strategies for NSERC. If researchers have to care, then so do research administrators. But are our research institutions ready to support the impact efforts of our researchers? This webinar will present a new tool to assess the state of "impact readiness" for your institution. It allows institutional self assessment based along five impact criteria: commitment, connectivity, co-production, competencies and clarity. Once the self assessment is complete the tool identifies areas for institutional development.	Executive Director, Research & Innovation Services York University After dancing at Canada's Wonderland while completing his Ph.D., singing in a bunch of choirs and playing flute in a few orchestras (many, many years ago) David finally grew up to become the Executive Director of Research & Innovation Services at York University (Toronto, Canada) where he oversees all research grants and contracts including knowledge and technology transfer. In this capacity he leads York's award-winning Knowledge Mobilization Unit. David has been named the most influential knowledge mobilizer in Canada. In 2012 York's Knowledge Mobilization Unit was awarded a best practice award from the European-based Knowledge Economy Network. In 2012 he was awarded a Queen Elizabeth II Diamond Jubilee Medal in recognition of his work in knowledge mobilization. There have been a bunch more since but that's enough for now...	David Phipps	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>He sits on way too many knowledge mobilization / research impact committees in Canada, US, UK, Ireland, New Zealand, Australia and is the Network Director for Research Impact Canada, Canada's knowledge mobilization network including 16 universities from across Canada plus the University of Brighton (UK).</p> <p>And he still dances in the Adult Program of the National Ballet School and tweets as @DavidBallet.</p>		
Sep 16 th	Improving Research Quality to Promote Canada's Competitiveness	"Canada has a fragmented regulatory approach to research involving humans. This complex regulatory environment makes it difficult for research institutions to adequately oversee the conduct of research involving humans. The University Health Network (UHN) in Toronto has implemented a systems approach as a mechanism of establishing more effective oversight for all research involving humans. An Institutional Authorization model promotes a safety culture and provides the institution with a mechanism to monitor and feedback to the leadership about system processes. This model allows research institutions to more effectively minimize risk and identify opportunities to improve efficiencies. This systems approach establishes a framework for developing a Human Research Protection Program that lends itself to accreditation consistent with what is currently in place for animal research and patient care in Canada, and ultimately allows more effective knowledge translation from research to society as a whole. Human research accreditation is a proactive and positive way to improve research quality and thus promote Canada's competitiveness."	Chair of the Accreditation Council of Human Research Accreditation Canada and Manager of Clinical Research Support Systems at University Health Network	Alex Karabanow	Complete
Sep 24 th	Researchers Who Fall Through the Funding Cracks	How do we support researchers who fall through funding cracks? In this webinar, we will explore the changing nature of research through examples of interdisciplinary researchers who struggle to find a fit with Tri-Agency funding. We'll discuss the implications for research impact, and ways in which we can support researchers to achieve funding success. This presentation will be followed by a discussion with attendees to share examples of challenges and successes of securing funding for interdisciplinary researchers.	Dr. Nicole Kitson is the Senior Grants Officer at the University of Victoria, with responsibility for facilitating the pre-award grants process, including the review of all Faculty grant applications, coordination of on-campus research grant facilitation, and delivery of capacity building events to strengthen grant submissions. She has worked as a researcher and research facilitator, exploring: change management and health informatics issues with marginalized groups in resource-poor environments; and issues of partnership, ownership, and control in participatory processes. She received her PhD in Experimental Medicine at the University of Alberta. Her diverse background ranges from business administration and health informatics to the performing arts. She joined UVic's Office of Research Services in 2014.	Nicole Kitson	Complete
Oct 8 th	Welcome to CARA	It is a free 30 minute webinar on how to maximize the value of your CARA membership and will cover our many programs and volunteer opportunities. Please bring any questions you have and join our LinkedIn group too!	Anita Chiu is a research coordinator at the Centre for Molecular Medicine and Therapeutics (CMMT) at the University of British Columbia. She previously worked at Merck Frosst (Kirkland, Quebec) and the Terry Fox	Anita Chiu	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>Laboratory at the BC Cancer Agency. She holds a Bachelor of Science in Pharmacology (Hons) and a Master's degree in Health Administration (MHA). She is a former CARA board member and has been co-chair of the CARA Membership Engagement Committee since 2014. She contributed to CARA's e-book titled "What I wish I knew when I started my career in research administration: Leaders share their reflections". She also initiated the CARA volunteer Recognition Program that recognizes all volunteers by their role(s) and years served.</p>		
Oct 9 th	Assessing an Institution's Financial Health	<p>An institution's financial performance determines the quality of its services: number of personnel, pay raises, fringe benefits, financial aid, repairs and maintenance, and on and on. Consequently, an institution's financial status is scrutinized routinely by auditors, investors, governing boards, and legislators, among others. This webinar will take a look at an institution through their eyes. What do they look for? The goal is to demystify financial data and learn how to analyze these data like the experts do.</p> <p>Learning objectives:</p> <ul style="list-style-type: none"> - Access financial data - Understand financial statements - Work with financial data - Recognize warning signs 	<p>During his 38 years as a professor, Dean O. Smith has served in the higher administration of four major universities: the University of Wisconsin-Madison, Texas Tech University, the University of Alabama in Huntsville, and the University of Hawaii, where he is now professor emeritus. He has authored 135 scientific publications and three books on university administration, <i>Managing the Research University</i>, <i>Understanding Authority in Higher Education</i>, and <i>University Finances: Accounting and Budgeting Principles for Higher Education</i>. Dr. Smith is a Distinguished Faculty Member of the Society of Research Administrators International and the 2018 recipient of the Research Management Excellence Award from the Canadian Association of Research Administrators.</p>	Dean O. Smith	Complete
Oct 21 st	Collaborative Leadership in the Role of Research Administrator	<p>Research administrators are often called upon to assist collaborative groups to come together when planning a partnership grant and often after the project has started. They need to be up to date on leadership and collaboration examples and techniques so they can assist faculty members at both the pre and post award stage. This webinar will assist research administrators with understanding the different types, and importance of, collaboration in academia and potential sources of conflict and how to handle them. They will develop a list of items to address when a collaborative group is being formed and will be better equipped to assist researchers with developing and maintaining their collaborative groups to avoid conflicts.</p>	<p>Dr. Frances Chandler is the former Director of Ch'nook Indigenous Business Education at the Sauder School of Business (UBC). Prior to this position she was Director of Research Support Services at Sauder, and Associate Director of Research for Brock University in Ontario. She is a published researcher who facilitates workshops on job search techniques, mentorship, leadership and collaboration, grant writing, and research methods. Dr. Chandler holds a Bachelor of Environmental Studies degree in Urban and Regional Planning (BES), a Bachelor of Education degree (BEEd), a Master of Arts in Social Welfare Policy (MA), and a PhD in education with a focus on policy and leadership in higher education. She is a Registered Professional Planner (RPP) and an Ontario Certified Teacher (OCT) who has lived and worked in Northern and Southern Ontario, Ghana, China, Kenya, and Vancouver. During her 38 year career she has worked with the federal government in job creation programs, started a business and has been employed in the community planning, social work, and grant writing fields. She has taught college and university courses and has held</p>	Frances Chandler	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			director and associate director positions. In addition to her paid work, Frances has won awards for her volunteerism in Ontario and China, and sat on several boards of non-profit agencies.		
Oct 23 rd	Clinical Research Agreements - Common Areas of Conflict	<p>At the end of this presentation the participants will be able to:</p> <ul style="list-style-type: none"> - Identify the most common clinical research agreements - Recognize standard contract terms and basic terminology in Clinical Trial Agreements - Gain insight into the Academic Site perspective on Clinical Trial Agreements <p>It will be a 45-60 minutes presentation, Q&A included. I will start by identifying the most common clinical research agreements such as: sponsor initiated clinical trials and investigator initiated clinical trials, academic clinical trials or sub-sites, non-disclosure agreements, data transfer agreements, material transfer agreements, and service agreements. I will also review standard contract terms and basic terminology for clinical trial agreements, one of the most complex clinical research contracts. Finally, I will present different academic research collaboration scenarios and legal issues encountered.</p>	University of Calgary	Veronica De La Rosa	Complete
Nov 4 th	Research Administration Certificate at Mohawk College	Mohawk College, in partnership with CARA, has a Research Administration College Certificate Program that targets pre-management administrators or those planning a career in the research administration profession. The program is strategically designed to support development of effective research administrators that provides opportunities to learn new skill sets, expand your knowledge base, and gain both credit and recognition for new and existing skills. Expert instructors will lead and guide students through 6 core components of research administration: Introduction to Canadian Research Funding Environment; Research Ethics, Integrity and Governance; Developing Funding Proposals; Financial Management in Research Administration; and Contract and Reporting. This webinar presents an overview of the certificate, supporting mentorship program and bursaries.	Sarah was appointed CARA ED in 2013 after more than a decade as a research administrator. With the support of the CARA board and many other great volunteers, Sarah has brought many new programs and initiatives to CARA and looks forward to another year of increased services to our members. A Certified Association Executive, Sarah previously worked in various progressive roles at McMaster University, Associated Medical Services, University Health Network and Hamilton Health Sciences. Sarah co-authored the reference e-book <i>The A-Z Guide to Research Contract Review</i> , its companion the <i>Research Contracts Study Guide</i> and <i>Steer Your Career: A Research Administrator's Manual for Mapping Success</i> which are in use at 450 institutions globally. Sarah received national and international recognition for her contributions to research administration and is a faculty member in the Research Administration Certificate at Mohawk College.	Sarah Lampson	Complete
Nov 12 th	NIH Program and Biosketch Tips for Research Administrators in Canada	This presentation is geared towards pre-award research administrators, and will orient participants to the aims, mission, and structure of the United States National Institutes of Health (NIH). It will cover some of the same content that the speakers presented at the CARA National Conference in Montreal in May:	Deborah Watt is Research Development Officer - at the UBC SPARC Office (Support Programs to Advance Research Capacity).	Deborah Watt	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>Her current focus is on working with faculty on Canada Foundation for Innovation Proposals. Previous to joining SPARC, she worked with Elsevier as a consultant on their Research Intelligence team where she led large, data-intensive analytical projects for Canadian and US Universities and Government agencies. At UBC, Deborah has also previously served the Vice President Research Office supporting the development of large proposals and strategic projects including the Canada First Research Excellence Fund, Genome Canada, Canada Foundation for Innovation and UBC Advanced Research Computing initiative.</p>		
Nov 19 th	Overcoming the Imposter Syndrome	<p>The Harvard Business Review describes the Imposter Syndrome as a collection of feelings of inadequacy that persist despite evident success. Imposter Syndrome is characterized by chronic self-doubt and the persistent fear of being exposed as intellectually fraudulent. This webinar will consist of literature and examples of those who have experienced this syndrome, and mechanisms to assist webinar attendees with creating personal strategies to overcome Imposter Syndrome. Attendees will leave self-empowered to become more confident in their current roles and career aspirations.</p>	<p>Tammy Good has approximately 16 years of Research Administration experience, which includes her current role as the Associate Director of Finance for the Indiana Clinical and Translational Sciences Institute at Indiana University School of Medicine, where she manages the CTSA grant along with other large collaborative projects. Prior to this she worked in the Central Office of Research Administration for approximately 8 years and was most recently the Associate Director of Grant Services. She has a Masters in Management with a focus in Research Administration from Emmanuel College, Boston, and is a Certified Research Administrator and Certified Pre-Award Research Administrator. She has presented at the following conferences: SRAI Annual Meeting (2017 & 2015), SRAI Southern/Midwest Section Meeting (2017), SRAI Western/Midwest Section Meeting (2016), NCURA Region IV Meeting (2017, 2016 & 2014), NCURA FRA Meeting (2016), NCURA PRA Meeting (2015), Indiana Forum for Research Administration Meeting (2014 & 2013).</p> <p>As an emerging leader with over 10 years experience in the field, Sikirat Tijani has used effective strategies and tools to steadily advance her career in research administration. Research administrators, particularly those new to the field will hear about her personal journey: how she started in the profession as a grants and contracts specialist and worked her way to a director level position.</p>	Tammy Good and Sikirat Tijani	Complete
Nov 21 st	<p><u>What is on the Global Horizon? Challenges we have to address in the future of Research Administration</u></p>	<p>Description: Anyone who has enjoyed a sustained career in the profession of research administration will share that the part of the secret to their success is always keeping an eye on the horizon. Regardless of where in the world you call home, the horizon shifts in accordance to your personal needs, the needs of your institution, the needs of the profession, or due to external factors. Join this</p>	<p>Dr. Martin Kirk is director and function lead in the research and researchers portfolio at King's College London. As function lead he is responsible for centrally located aspects of the research support operation including: Pre-and post award research administration, research contracts, research compliance, research development, technology transfer and</p>	Martin Kirk and David Richardson	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
		<p>webinar as we attempt to peer over the horizon to see the challenges we must address in the future of research management.</p>	<p>commercialisation, core facilities, the high performance computing platform, clinical trials, PGR scholarships and administration and clinical trials.</p> <p>Martin joined King's in July 2018 from the University of British Columbia in Canada where as director of research services he was responsible for pre and post award research administration, research compliance and research development activities. Prior to his role at UBC he spent 15 years at the University of Calgary in various administrative roles, ultimately as associate VP research.</p> <p>Martin has been very active in supporting the research administration profession and was recently the president of CARA (Canadian Association of Research Administrators) and co-chair of the global organization of research administrators (INORMS) with 25,000 members in 19 national organizations all around the world.</p> <p>Prior to working in research administration he worked in industrial research for Exxon / Imperial Oil after receiving his PhD in applied chemistry (University of Calgary). His first degree (chemistry) was awarded from Heriot-Watt university in Edinburgh.</p> <p>Martin joined King's in July 2018 from the University of British Columbia in Canada where as director of research services he was responsible for pre and post award research administration, research compliance and research development activities. Prior to his role at UBC he spent 15 years at the University of Calgary in various administrative roles, ultimately as associate VP research.</p> <p>Martin has been very active in supporting the research administration profession and was recently the president of CARA (Canadian Association of Research Administrators) and co-chair of the global organization of research administrators (INORMS) with 25,000 members in 19 national organizations all around the world.</p> <p>Prior to working in research administration he worked in industrial research for Exxon / Imperial Oil after receiving his PhD in applied chemistry (University of Calgary). His first degree (chemistry) was awarded from Heriot-Watt university in Edinburgh</p> <p>David Richardson serves as the Associate Vice Chancellor for Research and the Director of the Security Management Office at the University of Illinois at Urbana-Champaign. Dave manages the institutional sponsored portfolio overseeing the</p>		

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			proposal submissions, contract negotiations, award management, and audit and compliance. He has authored multiple policies based on compliance needs and best practices, and developed training programs for sponsored project management for both faculty and staff. Dave is a past president of the National Council of University Research Administrators (NCURA) and the 2017 recipient of NCURA's Outstanding Achievement in Research Administration award.		
Dec 3 rd	Mitacs Webinar	In 2018, the Mitacs Accelerate program was expanded to provide opportunities for students at Canadian colleges and polytechnics. College students can now undertake paid applied research internships with a company under the supervision of a faculty member, gaining on-the-job experiences in non-academic setting. Further, Mitacs Accelerate helps to expand the collaboration opportunities between colleges and private sector and not-for-profit organizations. Join Mitacs, alongside Colleges and Institutes Canada, Canadian Association of Research Administrators and Co-operative Education and Work-Integrated Learning Canada, for a webinar to learn how your institution can take full advantage of the Mitacs Accelerate program.	Director, Business Development, Mitacs	Trevor Wiltzen	Complete
Dec 4 th	Mitacs Webinar- French	En 2018, le programme Mitacs Accélération a été étendu pour offrir des opportunités aux étudiants aux collèges et aux polytechniques au Canada. Les étudiants de niveau collégial peuvent désormais entreprendre des stages payés au sein d'une entreprise sous la supervision d'un membre du corps professoral, afin de gagner de l'expérience au travail à l'extérieur du milieu postsecondaire. De plus, Mitacs Accélération aide à étendre les opportunités de collaboration entre les collèges, le secteur privé et les organismes sans but lucratif. Joignez-vous à Mitacs, à Collèges et instituts Canada, l'Association canadienne des administrateurs et administratrices de recherche, et Enseignement coopératif et apprentissage en milieu de travail Canada lors d'un webinaire afin de découvrir comment votre établissement d'enseignement peut profiter pleinement du programme Mitacs Accélération.	Benoit Roberge-Vallières est Directeur, développement des affaires chez Mitacs, un organisme national sans but lucratif qui soutient l'innovation industrielle et sociale dans toutes les disciplines et les collaborations entre les secteurs universitaire et privé. Il est titulaire d'un doctorat en psychologie cognitive de l'Université Laval à Québec. Au cours de ses études doctorales sur la cécité attentionnelle, il a travaillé en étroite collaboration avec différents partenaires industriels pour les aider à développer des solutions technologiques visant à améliorer la détection des changements et la prise de décisions en situations complexes et dynamiques. Avant de se joindre à Mitacs en 2017, il a été coordonnateur et gestionnaire de projets à l'Unité Mixte de Recherche en sciences urbaines, un réseau de recherche qui regroupe des partenaires industriels, municipaux, gouvernementaux et universitaires dans des collaborations de recherche et développement ayant pour objectif de rendre les villes intelligentes et durables.	Benoit Roberge-Vallières est	Complete
Dec 5 th	QA Program from a University Perspective	Good Clinical Practice (GCP) Guidelines requires sponsors of clinical research to implement a quality assurance policy in order to be compliant with the regulations, yet the Guidelines do not provide any advice on how this is to be done. Institutions are left to their own devices to figure out what a quality assurance office or unit would look like.	Linda Longpre has been a member of SOCRA since 2012 and CCRP certified since 2013. She began her career in clinical research at the Ottawa Hospital where she worked as a Regulatory Coordinator for the HIV and Hepatitis C research group. Following that, she worked as a Coordinator for the Ottawa	Linda Longpre	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>Health Science Network Research Ethics Board for five years. Linda was then promoted to Manager after the manager retired.</p> <p>In 2015, Linda moved across the country after accepting a term position at the University of Calgary as the Manager of Research Ethics and Compliance. When the term ended, she stepped into the brand new Quality Assurance and Regulatory Compliance Specialist role.</p> <p>Over the last 3 years, Linda has worked to design and develop the quality assurance division of the University's Research Services Office. The division focuses on QA file reviews, education, training, and regulatory support and guidance.</p>		
Dec 10 th	ORCID: Effective stakeholder communication strategies	<p>ORCID is an international nonprofit organization that provides a persistent digital identifier (an ORCID iD) to researchers and a record that supports professional activities. What is ORCID (https://vimeo.com/97150912) ORCID is a vital part of your research information management toolkit. With an ORCID-CA membership, your organization can pull data from the ORCID registry to populate your research information management system, as well as push data to ORCID records, such as employment, awards and distinctions. ORCID works closely with the publishing industry and international funding agencies, to develop an infrastructure and set policies to ensure accurate and timely data flow into ORCID records and update your organization's research information management systems. A strategic communications campaign aimed at key stakeholders is an effective tool to fully embrace ORCID's service offerings. This presentation will provide an overview of ORCID in Canada and give examples of effective stakeholder communication strategies. Information regarding ORCID-CA, the ORCID Canada national consortium, will also be shared, including governance, strategies, membership, and services.</p>	<p>Shawna is responsible for developing the ORCID community in the Americas and managing the regional Americas team: North, Central, and South America. Based in Canada, Shawna focuses on continuing the adoption and integration of ORCID within the research communities and organizations of the Americas. Shawna joined ORCID in 2019 with a long history of introducing ORCID to research communities and implementing ORCID in research management systems. Shawna has worked at universities in Canada and Australia, and in her spare time she can be found snowboarding, mountain biking, and trying to keep up with her quickly growing children.</p>	Shawna Sadler	Complete
Dec 18 th	Catch em and Keep em- Recruiting, Engaging and Retaining Younger Generations	<p>Join us in a interactive presentation on how universities and other institutions might successfully market to younger generations for positions in the field of Research Administration. Any many of us have "fallen" into this progression, we will present on how managers and colleagues can engage with those younger generations new to the field to get them HOOKED in this rewarding profession. This presentation will also address barriers younger generations face in entering professional fields such as Research Administration, and ways to create career paths in order to retain them. This presentation will be a mix of the presenters' personal experiences and statistical information.</p>	<p>Ashley Stahle serves as the Assistant Director of Sponsored Programs, Director of Post-Award within the Office of Sponsored Programs at Colorado State University. In this role she is responsible for the management of post-award financial administration for sponsored research including effort reporting, accounts receivable monitoring, and overseeing audit functions. Ashley also currently serves as the Chair-Elect for the Rocky Mountain Region within the National Council of University Research Administrators (NCURA) and has been actively involved with NCURA in various roles since 2016.</p>	Ashley Stahle Liz Grinstead Saiqa Anne Qureshi	Complete

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>Prior to her current position, she was the Senior Research Administrator in OSP supporting the College of Veterinary Medicine and Biomedical Sciences where she worked with faculty and sponsors to develop and execute research agreements. Stahle worked as a department research administrator covering pre- and post-award administration in the Department of Neurology at Yale University, and has over 15 years of management experience in banking and research administration. Ashley holds a Bachelor's Degree in Accounting from the University of New Haven as well as a Master's Degree in Accounting from the University of Connecticut.</p> <p>Liz Grinstead is an Interim Senior Research Administrator in Sponsored Programs at Colorado State University. She works with the College of Veterinary and Biomedical Sciences to review and negotiate agreements, assist with post award actions, and connect with the College and Sponsors to facilitate relationships. She has also been on both the pre and post award sides of the Office of Sponsored Programs, serving as an Accounting Technician, supporting post award financial administration, and as a Research Administrator, reviewing and submitting proposals. Liz is highly involved in NCURA and with Region VII, Rocky Mountain Region, of NCURA. She will be serving as Treasurer 2020-2022 for Region VII, is webmaster for the regional website, produces and edits the bi-monthly regional newsletter, and is an active participant in the coordination and success of current and future regional meetings. Liz has a Master of Science in Accounting from Indiana Wesleyan University and has been in research administration for three years.</p> <p>Saiqa Anne Qureshi, PhD MBA, (UCSF) is the Contracts and Grants Accounting Analysis Manager for UCSF, managing the Line of Credit and Collections teams, and approximately \$1.4 billion annually. She was most recently the Manager of Operations for the Center for Digital Health Innovation supporting a \$35m a year innovation center, and prior to that Senior Research Program Coordinator in OB/GYN RS, supporting a \$12m a year program. Prior to that she worked in the United Kingdom, including London College of Fashion, where she supported a broad technology facing research portfolio attempting to normalize sizing to reduce return rates in online</p>		

Date	Topic	Abstract	Presenter(s) Bios	Presenter(s)	Status
			<p>shopping and integrated body scanning technology with bespoke tailoring in men's suits to re-onshore the garment industry to the EU. She also managed a number of UK and EU funded research programs, including setting up a cross disciplinary Post-Doctoral Fellowship for 20 fellows at Queen's University. She attended UCSD where she triple majored in Sociology, Political Science and History, holds a Master's Degree from Oxford as well as a PhD in Sociology, and an MBA from Imperial College London. She is extensively published in both academic and industry publications, assesses the ARMA qualification for research managers (UK and International) at all levels, and speaks internationally about research management, communication, recruitment and retention, and the impact of diversity on research administration. She has created a certified training in Inter-Generational Communication, approved for one credit unit of CPD for clinicians, pharmacists, nurses and physicians assistants in the United States, and sits on the NCURA Presidential Task Force on Diversity & Inclusion for 2020.</p>		