



JOB POSTING

Date: September 18, 2018

Competition: #18-71

**APPLICATIONS ARE INVITED FOR THE FOLLOWING PART-TIME TERM POSITION – 30 HOURS PER WEEK
(October 15, 2018 to March 31, 2020)**

Position: Research Fellow

Division: Office of Applied Research & Graduate Studies (OARGS)

Reporting To: Dr. Greg Anderson, Dean, Office of Applied Research & Graduate Studies

Justice Institute of British Columbia:

The Justice Institute of British Columbia (JIBC) is Canada's leading public safety educator – a public post-secondary educational institution that has earned a worldwide reputation for excellence and innovation. JIBC educational programs and services are delivered to government agencies, community organizations, private corporations and the general public in communities throughout the province and around the world. Each year, the JIBC's distinctive educational learning model attracts an average of 27,000 students, many of whom return as students throughout their careers.

Summary:

Through exceptional applied education, training, and research, the Justice Institute of British Columbia (JIBC: www.jibc.ca) provides the tools, skills and contextual awareness that enables justice and public safety professionals to be dynamic practitioners and effective guardians of public safety. Achieving this commitment requires collective and creative effort, working in concert with our communities, justice and public safety partners.

At present there is a national emphasis on the development and implementation of programs related to improving the mental health trajectory of public safety personnel and mitigating factors that impact mental health and wellbeing, and on the evaluation of immersive learning environments. JIBC's Applied Research Plan outlines three broad directional goals that meet and exceed national policy frameworks to support the people, the professions, and educational practices that sit at the core of the mission and mandate of the institution:

- To advance the knowledge, theory and practice supporting the public safety professions
- To examine the role and functions of, and the stressors on, public safety practitioners
- To provide evidence supporting the experiential learning used to create transformational learning environments

The JIBC Office of Applied Research and Graduate Studies (OARGS: www.jibc.ca/research) is developing a very active research program on mental health and public safety in collaboration with professional stakeholders and leading experts at the Canadian Institute for Public Safety Research and Treatment (CIPSRT) – a national network for strategic public safety wellness research and analysis, knowledge translation and mobilization based at the University of Regina.

Primary Responsibilities:

The successful candidate will be responsible for contributing to the expansion and implementation of JIBC's research program on mental health and public safety through applied research and training activities, research funding applications, and maintaining or developing relationships with JIBC's research community. She or he will report to the Dean of OARGS and be included as a member of JIBC's research team in applications for research funding. The candidate will participate in the oversight of data collection and analysis, presentations at public or specialized knowledge fora, and the writing of both peer-reviewed and practitioner articles. The candidate will work closely with other OARGS personnel, including the Grant Development Program Director, the Research Program Manager, the Research Administrative Assistant and consultants or other research team members.

Qualifications & Requirements:

Fellowship recipients should be able to commute easily to JIBC's main campus in New Westminister, British Columbia. An ability to communicate easily in English in written and verbal form is required. The ability to communicate or fluency in another language is an asset.

Academic:

- a recent PhD (or be All But Dissertation (ABD)) in a relevant disciplines (e.g., psychology, criminology, justice studies, epidemiology, public safety and administration, health law or related field)

Knowledge/Training:

Candidates should:

- have experience and expertise in one of the three research priorities indicated above.
- a strong publication record and interest in mental health research and/or public safety personnel occupational health and safety
- a keen interest in contributing to mentoring and co-publishing with undergraduate and graduate students (MSc and PhD), and senior academic researchers, while developing research supervision, grant writing, and industry engagement credentials
- have exceptional knowledge of mixed methods research, and survey design
- skilled in statistical analysis and modeling, with big data analytics experience an asset
- committed to fostering critical and creative scholarship, and the integration of scholarship and teaching

Application Deadline:

Applicants are asked to submit a resume and a cover letter by e-mail along with the names of three references to:

Dr. Greg Anderson
Dean, Office of Applied Research & Graduate Studies
Email: ganderson@jibc.ca

Applications will be accepted until filled, with preliminary review of applicants October 1, 2018. Only those applicants offered an interview will be contacted.

- Salary Range:** \$57,934.26 per year (Sessional - based on a 30 hour work week)
- Posting Date:** September 18, 2018
- Closing Date:** Open until filled (preliminary review October 1, 2018)
- Start Date:** October 15, 2018

Justice Institute of British Columbia is an equal opportunity employer and is interested in broadening the diversity of its staff. We encourage applications from visible minorities, Indigenous peoples and persons with disabilities.

